# **Health Savings Account (HSA) Basics**

#### What:

In a nutshell, a Health Savings Account (HSA) is a custodial savings account set up to pay or reimburse medical expenses for the tax-payer, the taxpayer's spouse, and dependents. Amounts paid into the account are tax deductible and the earnings grow tax-free. Withdrawals for qualified medical expenses are tax-free.



# Who qualifies?

To contribute to a HSA for tax year 2021, a taxpayer must:

- Be covered by a HSA compatible, high deductible, health plan. If you don't know if your health plan is compatible then ask your insurance provider.
- Not have other health coverage other than disability, dental, vision, or long term care.
- Not be enrolled in Medicare.
- Not be a dependent of another taxpayer.

## **Contribution limits:**

For 2021:

- Contributions are limited to \$3,600 for a single policy and \$7,200 for a family policy.
- Taxpayers age 55 or over at the end of the year can contribute an extra \$1,000.
- The taxpayer's contribution can be made by the taxpayer, an employer, or someone else.

For 2022:

• Contributions are limited to \$3,650 for a single policy and \$7,300 for a family policy.

#### **Distributions:**

- Funds distributed from a HSA to cover qualified deductible medical expenses are not taxed. Qualified distributions are reported on your tax return so always save your medical receipts in case you are audited.
- Distributions for reasons other than qualified deductible medical expense are taxed. They are also subject to a 20% penalty if the taxpayer is under 59½.

## **Advantages & Tips:**

- Medical expenses on Schedule A are only deductible to the extent they exceed 7.5% of a taxpayer's income. A HSA account allows a medical deduction (from dollar one spent) even if the taxpayer does not itemize.
- Contributions remaining in the account at year-end roll over to the next year to be used, not lost like flexible spending arrangements (FSAs).
- Earnings in the HSA are not taxed.
- Medical expenses paid with non-HSA funds can be reimbursed from the HSA at a
  later date (as long as the expense was incurred after the date the HSA account was
  originally set-up and funded). Because HSA earnings are not taxed, your money
  could grow tax free while you wait to reimburse yourself.
- Annual contributions to the HSA can be made up to the due date of the tax return (not including extensions). Making such 'top-up' contributions will save tax dollars in years when you contributed less than the annual limit.